

SURAJ INDUSTRIES LTD

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POLICY ON BOARD DIVERSITY

1. INTRODUCTION

This Policy of Suraj Industries Limited (“the Company”) on Board Diversity is in terms of Regulation 19 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and under part D, Schedule II to the said Regulation, which provides that all the listed companies shall formulate a Board diversity policy.

2. POLICY OBJECTIVE

To ensure a transparent Board nomination process with the diversity of thought, experience, knowledge, perspective and gender in the Board.

3. POLICY

The Nomination and Remuneration Committee shall lay down criteria for identifying persons who are qualified to become Directors. In designing the Board’s composition, Board diversity will be considered from a number of aspects, including but not limited to gender, age, cultural and educational background, professional experience, skills and knowledge. All Board appointments will be based on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

4. DISCLOSURES

The Company shall disclose this policy on its website i.e. www.surajindustries.org. The necessary disclosure, if any about the policy will also be made as per the requirements of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 and Companies Act, 2013.

5. AMENDMENTS

The Nomination and Remuneration Committee on the recommendation of the Board of Directors may review and amend this Policy from time to time.